

Workmen's Compensation Rules

FORM K

See Rule 48

Memorandum of Agreement

It is hereby submitted that on the _____ day of _____ 19____ personal injury was caused to _____ residing at _____ by accident arising out of and in the course of employment in _____. The said injury has resulted in temporary disablement to the said workman whereby it is estimated that he will be prevented from earning more than of his previous/any wage for a period of _____ months. The said workman has been in receipt of half-monthly payments which have continued from the _____ day of _____ 19____ until the _____ day of _____ 19____ amounting to Rs. _____ in all. The said workman's monthly wages are estimated at Rs. _____. The workman is over the age of 15 years/will reach the age of 15 years on _____.

It is further submitted that _____, the employer of the said workman has agreed to pay, and the said workman has agreed to accept, the sum of Rs. _____ in full settlement of all and every claim under the Workmen's Compensation Act, 1923, in respect of all disablement of a temporary nature arising out of the said accident, whether now or hereafter to become manifest. It is, therefore, requested that this memorandum be duly recorded.

Dated _____ 19____

Signature of employer _____

Witness _____

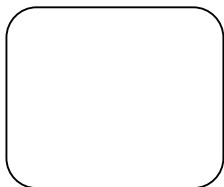
Signature of workman _____

Witness _____

Note:-- An application to register an agreement can be presented under the signature of one party, provided that the other party has agreed to the terms. But both signatures should be appended, whenever possible.

Receipt (*to be filled in when the money has actually been paid*).

In accordance with the above agreement, I have this day received the sum of Rs. _____



_____ Workman

Dated _____ 19____

The money has been paid and this receipt signed in my presence.

_____ Witness

Note.—This form may be varied to suit special cases, e.g., injury by occupational disease, agreement when workman is under legal disability, etc.